

Records Retention & Disposition Schedule

GCPL Records Commission Approval Date: October 11, 2017

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Public Records Policy Excerpt from Public Service Manual - pages 34 - 36

4F. Public Access to Library Records [approved 09/12/2007]

It is the policy of the Greene County Public Library that openness leads to a better informed citizenry, which leads to better government and better public policy. It is the policy of the Greene County Public Library to strictly adhere to the state's Public Records Act. All exemptions to openness are to be construed in their narrowest sense and any denial of public records in response to a valid request must be accompanied by an explanation, including legal authority, as outlined in the Ohio Revised Code. If the request is in writing, the explanation must also be in writing.

a) Public records

This office, in accordance with the Ohio Revised Code, defines records as including the following: Any document – paper, electronic (including, but not limited to, e-mail), or other format – that is created or received by, or comes under the jurisdiction of a public office that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office. All records of the Greene County Public Library are public unless they are specifically exempt from disclosure under the Ohio Revised Code.

It is the policy of the Greene County Public Library that, as required by Ohio law, records will be organized and maintained so that they are readily available for inspection and copying (See Section 4 for the e-mail record policy). Record retention schedules are to be updated regularly and posted prominently.

b) Record requests

Each request for public records should be evaluated for a response using the following guidelines:

- A request for public records is made to the Library Director.
- Requests may be made:
 - o by telephone (937) 352-4000.
 - on-site in the Administration Office, Second Floor, Xenia Community Library. On-site review of public records is made in the presence of the Library Director or his/her designee during the business hours of 10:00 a.m. to 5:00 p.m., Monday through Friday (except holidays).
 - o or by mail to Library Director, Greene County Public Library, PO Box 520, Xenia, OH 45385.
 - o or by FAX to Library Director, Greene County Public Library, 937-372-4673.
 - o or by email to Library Director, Greene County Public Library, comments@gcpl.lib.oh.us

Although no specific language is required to make a request, the requester must at least identify the records requested with sufficient clarity to allow the public office to identify, retrieve, and review the records. If it is not clear what records are being sought, the records custodian must contact the requester for clarification, and should assist the requestor in revising the request by informing the requestor of the manner in which the office keeps its records.

The requester does not have to put a records request in writing, and does not have to provide his or her identity or the intended use of the requested public record. It is this office's general policy that this information is not to be requested, except to the extent necessary to permit the Library to comply with requests to mail or email documents to the requester.

Public records are to be available for inspection during regular business hours, with the exception of published holidays. Public records must be made available for inspection promptly. Copies of public records must be made available within a reasonable period of time. "Prompt" and "reasonable" take into account the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review of the records requested.

Each request should be evaluated for an estimated length of time required to gather the records. Routine requests for records should be satisfied immediately if feasible to do so. Routine requests include, but are not limited to, meeting minutes (both in draft and final form), budgets, salary information, forms and applications, personnel rosters, etc. If fewer than 20 pages of copies are requested or if the records are readily available in an electronic format that can be e-mailed or downloaded easily, these should be made as quickly as the equipment allows. If more copies are requested, an appointment should be made with the requester on when the copies or computer files can be picked up.

All requests for public records must either be satisfied or be acknowledged in writing by the (public office) within three business days following the office's receipt of the request. If a request is deemed significantly beyond "routine," such as seeking a voluminous number of copies or requiring extensive research, the acknowledgement must include the following:

- An estimated number of business days it will take to satisfy the request.
- An estimated cost if copies are requested.
- Any items within the request that may be exempt from disclosure.

Any denial of public records requested must include an explanation, including legal authority. If portions of a record are public and portions are exempt, the exempt portions are to be redacted and the rest released. If there are redactions, each redaction must be accompanied by a supporting explanation, including legal authority.

c) Costs for Public Records

Those seeking public records will be charged only the actual cost of making copies.

- The charge for paper copies is 5 cents per page.
- The charge for downloaded computer files to a compact disc is \$1 per disc.
- There is no charge for documents e-mailed.

Requesters may ask that documents be mailed to them. They will be charged the actual cost of the postage and mailing supplies. Prepayment of copying and delivery costs is required.

d) E-mail

Documents in electronic mail format are records as defined by the Ohio Revised Code when their content relates to the business of the office. E-mail is to be treated in the same fashion as records in other formats and should follow the same retention schedules.

Records in private e-mail accounts used to conduct public business are subject to disclosure, and all employees or representatives of this office are instructed to retain their e-mails that relate to public business (see Section 1 Public Records) and to copy them to their business e-mail accounts and/or to the office's records custodian.

The records custodian is to treat the e-mails from private accounts as records of the public office, filing them in the appropriate way, retaining them per established schedules and making them available for inspection and copying in accordance with the Public Records Act.

e) Failure to respond to a public records request

The Greene County Public Library recognizes the legal and non-legal consequences of failure to properly respond to a public records request. In addition to the distrust in government that failure to comply may cause, the Greene County Public Library's failure to comply with a request may result in a court ordering the Library to comply with the law and to pay the requester attorney's fees and damages.

f) Records Commission

The Records Commission is composed of the members and the clerk of the Greene County Public Library Board of Trustees. The Records Commission is responsible for reviewing applications for one-time disposal of obsolete records, and schedules of records retention and disposition submitted by any employee of the library. The Records Commission at any time may review any schedule it has previously approved and for good cause shown may revise that schedule. The Records Commission meets at least once every twelve (12) months. The annual meeting of the Records Commission is held in the month of April.



Board of Trustees

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-BRD-01	Annual Reports to the Board of Trustees	Permanent	Public	RC-3 Required
	These records document the Library's services and finances ov approval. They may include narrative and statistical reports sur and other major issues facing the Library/system over the year financial reports. These records are preserved permanently to	mmarizing circulation, inter These records may include	rlibrary loan (ILL), finance audits, circulation, admi	es, programming, nistrative, and
17-BRD-02	Board Member Appointment Files	8 years	Public	RC-3 Required
	These records consist of correspondence of the Board and othe citizen to serve on the Library's Board of Trustees by either the Common Pleas. These records are preserved permanently to de	e Greene County Commissi	oners or the Greene Coun	ty Court of
17-BRD-03	Board of Trustees Minutes & Meeting Materials	Permanent	Public	RC-3 Required
	These records are meeting minutes and attachments that document all matters brought before the Board of Trustees at meetings. The records document all changes to policies, resolutions, and correspondence. They include agendas, minutes, and supporting documentation. Supporting documents may include copies of the librarian/director's report, monthly financial/treasurer's reports, circulation reports, budgets, financial audits, committee reports, and minutes, library flyers, newspaper clippings, or publicity mater concerning the Library. This series does not include meeting notices, bulletins, or documentation of meeting related expenditures. These records are preserved permanently to document the institutional memory of the Library/system. NOTE: If audio and/or video recordings of a meeting are transcribed, the recordings can be destroyed 90 days after the minutes have been approved and published.			porting urer's reports, republicity materials lexpenditures.
17-BRD-04	Bylaws	Permanent	Public	RC-3 Required
	These records state the purpose of the Library/system, establish which the Library will meet its regulatory requirements and act Board. These records are preserved permanently to document	hieve best practice standard	ls. Bylaws are created and	



Board of Trustees

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-BRD-05	Policy Manuals	3 years	Public	RC-3 Required
	These records are policy manuals, such as the Public Se Plan, Personnel Policy Manual, Emergency Procedures rules and regulations for the reading rooms, gifts and do may govern the use of patron cards, loan periods for var Internet and other library equipment. Personnel policies leave, appropriate behavior, evaluation, and benefits. Por regulations, such as the Americans with Disabilities Act confidentiality law, and laws governing employment, en include policies that are not reviewed by the Board. NOTE: Generally a copy of policies and policy changes Trustees Minutes & Meeting Materials).	Manual, and Disaster Plan, and manual mations, human resource managemerious materials, fines and other charmay include job descriptions and rollicies may also document how the Molicies may al	y include statements on lent, and other administrates, reference services, arequirements, as well as publication with Sunshine Law covering publility, and civil rights. T	hours of operation, ative matters. They access to the policies concerning in statutory patron This series does not
17-BRD-06	Public Records Commission	Permanent	Public	RC-3 Required
	These records include all documents relating to the adm Library's Board of Trustees. This may include meeting a schedules (RC-2), one-time disposal forms (RC-1), disp	minutes, correspondence, public rec	cords policy, records rete	



Director

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-DIR-01	Annual Reports to the State				
	These statistical reports are submitted to the state and of operation, circulation, holdings by type of material budgetary information, sources of library income, and NOTE: These reports are retained by the State Library	l, number of users, the volume of refe d expenditures.			
17-DIR-02	Director's Board Reports				
	These reports to the Board of Trustees summarize cu communications report. The reports can be both narrheads, coordinators, and the assistant director. NOTE: These reports are included in the Board of Trustees reports are included in the Board of Trus	ative and statistical in nature and inclu	ude information received	from department	
17-DIR-03	Open Records Requests	2 years	Public	RC-3 Required	
	These records document any requests for information information, correspondence, a copy of the information.	•	Library. They may include	le requests for	
17-DIR-04	Strategic Planning - Final Approved Plan				
	This record is the final version of the strategic plan the NOTE: This final approved plan is included in the Boundarials).	•		utes & Meeting	



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-GEN-01	Accident / Illness Report	8 years	Public	RC-3 Required
	These records give details about any unexpected incidents on location, witnesses, person injured, and type of injury or proper copy is sent to the supervisor and the Director. These files mainformation, legal counsel, or subsequent claims.	perty damage. These reports are	e reviewed and signed	by relevant staff. A
17-GEN-02	Agreements	Until No Longer Useful	Confidential	No RC-3 Required
	These records are agreements, such as for room use (meeting patrons and may include personal or financial identification in patron agrees to abide by the Library's policies. The agreement information. A parent's signature may be required for minors. meeting or study rooms. Agreements are retained until they expressed the process of the process of the process of the patron of the permission forms.	nformation or library barcode notes may include a date, name, so This series may include calend appropriate.	number. These docume signature, birth date, and dars or sign-up sheets	ents establish that the and contact
17-GEN-03	Art Collections	2 years	Public	RC-3 Required
	These records relate to the administration and care of a circul notes or minutes, documentation about the work, artist biogra			embers list, meeting
		•		
17-GEN-04	Bankruptcy Notices & Discharge of Debt Notice	·	Public	RC-3 Required
17-GEN-04	Bankruptcy Notices & Discharge of Debt Notice These records are notices filed with local government official debt(s) owed to local government agency dismissed. This may bankruptcy and to determine if the individual owes money to notice or claim with the court by the Library, the debtor's rep debtor, address, case number, social security number, attorney	es 5 years by individuals who have been y include notification to the Lib the Library and other related be ayment plan or discharge or de	Public declared bankrupt, in brary that certain indiversal and an	order to have riduals have filed for such as filing a
17-GEN-05	These records are notices filed with local government official debt(s) owed to local government agency dismissed. This may bankruptcy and to determine if the individual owes money to notice or claim with the court by the Library, the debtor's rep	es 5 years by individuals who have been y include notification to the Lib the Library and other related be ayment plan or discharge or de	Public declared bankrupt, in brary that certain indiversal and an	order to have riduals have filed for such as filing a



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-GEN-06	Calendars / Planners	Until No Longer Useful	Public	No RC-3 Required
	These may be electronic or manual planners and calendars to assignments, and tasks. NOTE: A calendars or planner can become a record if it is so that particular calendar or planner becomes an official record record.	specifically incorporated into oth	er work-related docur	ments. At this point,
17-GEN-07	Compliments / Complaints / Suggestions	1 year	Public	RC-3 Required
	These records document compliments, complaints, and suggits services or staff. Retain until date of completion if action NOTE: Permanent if record becomes part of a personnel file	taken.	en concerning any asp	ect of the Library or
17-GEN-08	Contest Entry Forms	Until No Longer Useful	Confidential	No RC-3 Required
	These records are used to award prizes for contests. The for used to accompany contestant entries, such as original artwo	•		<u> </u>
17-GEN-09	Department Budgets	2 years	Public	RC-3 Required
	These records are used to prepare the department budget. To material, requests from staff for requested items.	hey may include planning materi	als, current budget, qu	uotes, research
17-GEN-10	Department Employee Files	30 days	Public	RC-3 Required
	These records are kept by the supervisor for department relacorrespondences, employee time-off requests (personal, condocumentation to be used in evaluations, copy of annual evaluations, experimental evaluations, copy of annual evaluations, copy of annual evaluations, copy of annual evaluations. NOTE: Transfer to the Human Resource Officer when no locations are the supervisor for department relacorrespondences.	np time), birthday time-off forms aluation, meeting notes, and other	s, documenting absencer relevant material. Re	ces or tardiness,



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-GEN-11	Department Material Orders	Until No Longer Useful	Public	No RC-3 Required
	These records relate to the process and management of Youth Services, and Local History & Genealogy) for torder lists, inventories, correspondence, standing order	he Library collection. This may include	de book reviews, mar	ked catalogs, yearly
17-GEN-12	Department Reports	2 years	Public	RC-3 Required
	The reports are both narrative and statistical in nature and the assistant director.	and may include information from state	ff, supervisors, branch	h heads, coordinators,
17-GEN-13	Department Supply Requests	Until No Longer Useful	Public	No RC-3 Required
	These records relate to requesting and managing the suby the Library. They may include supply requisition for forms, and other related records.			
17-GEN-14	Directories / Contact Lists	Until No Longer Useful	Public	No RC-3 Required
	These records are directories or contact lists created by individuals, companies, or other organizations that hav directories, community agencies, schools, publicity coaddress, telephone number, email address, and fax nur book, and databases. NOTE: This record series does not include patron records.	re a commonality that necessitates beint ntacts, professional contacts, and phonbers. This information may be kept of	ng grouped together, ne trees. This record i	such as staff may include name,
17-GEN-15	Display / Exhibit Files	Until No Longer Useful	Public	No RC-3 Required
	These records describe a library display or exhibit and photographs of the exhibit, lists of materials used, any Retain until the exhibit closes. NOTE: Transfer to the Greene County Room when no	loan agreements for the exhibit mater	ials, and dates the exl	



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form			
17-GEN-16	Donor File - Monetary Donations	2 years	Public	RC-3 Required			
	These records contain information about donors of moneta construction, equipment, special projects, library program contact information, the amount of money donated, and ar memorialized. These files may include receipts for donation	s, memorial gifts, etc. Information a inventory of the items purchased	in the file may inclu with the funds, and t	de the donor name, he name of the person			
17-GEN-17	Donor File - Property Donations	2 years	Public	RC-3 Required			
	These records contain information about donors of proper Library. Information in the file may include the donor naminclude signed deed of gift forms, receipts for donations, litem is in the possession of the Library. NOTE: This record series does not include archival donations.	ne, contact information, and an invetters of acknowledgment, and sup	entory of the items.	These files may			
17-GEN-18	Door Count Logs	Until No Longer Useful	Public	No RC-3 Required			
	These are records used to compile the count of individuals entering or exiting the library building or in areas or rooms within the library. The count can be recorded manually, such as a sign-in book or electronically, such as a door counter or security gate. This statistical information is usually gathered to be included in other reports, such as department reports.						
17-GEN-19	Drafts	Until No Longer Useful	Public	No RC-3 Required			
	These are drafts of documents, publications, meeting minudraft is completed or approved.	ites, or any other work-related reco	ord that can be discar	rded once the final			
17-GEN-20	Duplicates	Until No Longer Useful	Public	No RC-3 Required			
	1 0	1.0	c format.	These records are copies of originals that exist elsewhere, either in hard copy or in electronic format. NOTE: If in doubt about the location of the original, contact the Records Manager.			



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-GEN-21	Electronic Files	See Note	Public	RC-3 Required	
	These are records generated electronically that serve as the presentations, or other forms of text-based documents. NOTE: Must be retained in accordance with the retention so			lications,	
17-GEN-22	Employee (Yellow) Copy - Time Sheet	Until No Longer Useful	Public	No RC-3 Required	
	The employee will receive the yellow copy of the time sheet	t after the supervisor has signed	the original time shee	t form.	
17-GEN-23	Employee Copy - Birthday Time-Off Form	Until No Longer Useful	Public	No RC-3 Required	
	This is the employee's copy of the birthday time-off form that includes the date of birth, number of time-off hours and the date range within which to schedule the time-off.				
17-GEN-24	Employee Copy - Vacation Request Form	Until No Longer Useful	Public	No RC-3 Required	
	This is the employee's copy of the request for vacation.				
17-GEN-25	Finding Aids & Pathfinders	Until No Longer Useful	Public	No RC-3 Required	
	These records are created by Library staff in order to assist This may include bibliographies, Hard-to-Find Facts, Song files.	1			
17-GEN-26	Friends of the Library	1 year	Public	RC-3 Required	
	These records relate to the activities of any outside group th working relationship with the Library (or a community libra the Yellow Springs Library Association, Greene Chapter-Ol files may include meeting minutes, ordinance, project files,	ry or a particular department suchio Genealogical Society, and Bo	ch Children's or Generative Children's Original Children's Or	alogy), for example the Library. The	



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-GEN-27	General Correspondence	1 year	Public	RC-3 Required	
	These records do not pertain to a specific project or part of correspondent's name. General correspondence may exist messages. NOTE: Correspondence pertaining to a specific project of	in a variety of formats, including	memos, letters, notes,	and electronic mail	
17-GEN-28	Grant Files	5 years	Public	RC-3 Required	
	These records document grants from federal and other so Foundation and any others. They may include planning se contracts with builders, files from construction, and final	ssion documents, financial materia			
17-GEN-29	Hyperlinks - Website	Until No Longer Useful	Public	No RC-3 Required	
	These records are informal and temporary in nature and a feeds.	re used to link information, such a	s bookmarks, Delicion	us accounts and RSS	
17-GEN-30	Instruction Manuals	Until No Longer Useful	Public	No RC-3 Required	
	These records include any documentation that instructs how to assemble, use, operate, order parts for and repair a piece of equipment, furniture or other items. They may include AV equipment, typewriter, desk, shelving, security gates, and digital camera. Retain until the Library no longer owns the item. NOTE: Transfer warranty information to the Fiscal Officer.				
17-GEN-31	Key Logs	30 days	Public	RC-3 Required	
	These records manage the inventory and distribution of li may include inventory sheet, key box identification sheet, documents. NOTE: Transfer to Human Resources Officer when no lo	staff sign-out & sign-in forms, los	st key documentation		



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-GEN-32	Labels	Until No Longer Useful	Public	No RC-3 Required	
	These records are used to convey a discrete piece of information labels, shelf labels, and Search Ohio labels.	on, such as call numbers, bar	codes, genre stickers,	name tags, delivery	
17-GEN-33	Legal Opinions	5 years	Public	RC-3 Required	
	These records consist of correspondence with the attorney who or obsolescence of the opinion. NOTE: Some items in this series may contain information of a law. A request may be denied in part or whole on this basis.		•	•	
17-GEN-34	Litigation Files	5 years	Public	RC-3 Required	
	These records document any litigation to which the Library is a reports, correspondence, data, exhibits, research materials, rep NOTE: Some items in this series may contain information of a law. A request may be denied in part or whole on this basis.	orts, press releases, media clij	ppings, and other rela	ted records.	
17-GEN-35	Meeting Records - Internal	2 years	Public	RC-3 Required	
	These are records of meetings entirely or primarily consisting a Council, Reference, Branch Heads, Collections Development, such as Web Site Committee, Holiday Committee and R&I Comaterials, and other related records.	Circ Roundtable, Children's C	Council, or ad hoc con	nmittee meetings,	
17-GEN-36	Membership - Professional / Civic Organizations	Until No Longer Useful	Public	No RC-3 Required	



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-GEN-37	Newspaper Clippings / Periodical Articles	30 days	Public	RC-3 Required
	These records include clippings or articles from local, region about the Greene County Library system. NOTE: Transfer to the Greene County Room when no longer	•	·	nformation or events
17-GEN-38	Patron Incident & Security Files	8 years	Public	RC-3 Required
	These records document patrons who have received disciplin and consist of letters sent to patrons describing the unaccepta contain correspondence with public safety or patron guardiar NOTE: Transfer to the Assistant Director when no longer use	able activity and the prohibition as, including police reports and	ns on patron privileges emergency calls.	
17-GEN-39	Payment Receipt	Until No Longer Useful	Confidential	No RC-3 Required
	This receipt should be given to the patron when payment is n	nade.		
17-GEN-40	Photograph Images & Release Forms	30 days	Public	RC-3 Required
	These records are images of Library events, projects, and star Release form(s) signed by the subject(s), parents or guardian with the photograph(s) and all other documentation identifyin NOTE: Staff taking photographs, in the scope of their employments to the Library's server or provide copies. Transfer to the Greene	s giving the Library permission ng the event, people, date and l yment, using their personal car	n to reproduce the imago ocation. meras must transfer the	ge should be kept ase photographs to
17-GEN-41	Postal Mail - Non Record	Until No Longer Useful	Public	No RC-3 Required
	Postal mail, letters, flyers, postcards, catalogs or other product of the Ohio Revised Code of a "Record" may be discarded in or received that is not work related (personal) or unsolicited NOTE: This type of mail can become a record if it is specific particular mail becomes an official record and must be retain	nmediately or when no longer umail (junk mail, catalogs, promeally incorporated into other we	useful. This may includational material). ork-related documents.	le any mail created At this point, that



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-GEN-42	Post-Its & Notes	Until No Longer Useful	Public	No RC-3 Required	
	These are post-its and notes that serve to record informessages or in lieu of brief oral communications. To note to remember something ("Call John at 4:00"), NOTE: Post-it notes can become a record if it is spenarticular post-it or notes becomes an official record	his may include notes taken during a mee or post-it on a book ("please change the l ecifically incorporated into other work-re	eting that are for a per ocation code"). lated documents. At t	rson's reference, a	
17-GEN-43	Procedures	Until No Longer Useful	Public	No RC-3 Required	
	These records are generally a process or series of st work. They may include circulation check out, refer			-	
17-GEN-44	Project Files	30 days	Public	RC-3 Required	
	These records contain correspondence, price quotes, schedules, planning documents and any other relevant material relating to a specific project involving Library staff. This may include internal projects, such as arranging office space, installing new shelving, and book sales, or external projects, such as Daybreak-Safe Place for Youth, Volunteer Tax Service, Levy Renewal. NOTE: Transfer to Greene County Room when no longer useful to the department of origin.				
	book sales, or external projects, such as Daybreak-S	Safe Place for Youth, Volunteer Tax Serv	vice, Levy Renewal.	ng new shelving, and	
17-GEN-45	book sales, or external projects, such as Daybreak-S	Safe Place for Youth, Volunteer Tax Serv	vice, Levy Renewal.	ng new shelving, and No RC-3 Required	
17-GEN-45	book sales, or external projects, such as Daybreak-S NOTE: Transfer to Greene County Room when no	Safe Place for Youth, Volunteer Tax Service longer useful to the department of origin. Until No Longer Useful	Public	No RC-3 Required	
17-GEN-45 17-GEN-46	book sales, or external projects, such as Daybreak-S NOTE: Transfer to Greene County Room when no Public Program Activity Projects This is an activity project that was part of a public program.	Safe Place for Youth, Volunteer Tax Service longer useful to the department of origin. Until No Longer Useful	Public	No RC-3 Required	



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form		
17-GEN-47	Public Program Registration	Until No Longer Useful	Confidential	No RC-3 Required		
	These records document individuals who registered to attendate paper form, or electronic form may be used. It may include NOTE: If a registration form is used to serve another purpose with the longest retention period taking precedence, however enter a contest or to keep track of completing activities for a	name, address, age, and contact se then the record series that des er the record remains confidentia	information. cribes that purpose ma	y require a RC-3		
17-GEN-48	R&I (Rewards & Incentives Program)	5 years	Public	RC-3 Required		
	These records relating to the administration of the R&I Prog forms, coupons for items and/or time off, year end reports, a		ndise inventory, merch	andise request		
17-GEN-49	Release of Liability and Medical Treatment Consent	2 years	Confidential	RC-3 Required		
	These records grant permission from parents or guardians all property, such as movies or field trips. This may include per emergency information. A parent's or guardian's signature is NOTE: Transfer forms or letters to the Fiscal Officer after the signature of	rsonal information such as name s required for minors.				
17-GEN-50	Request - Addition of Library Material	Until No Longer Useful	Confidential	No RC-3 Required		
	These records are requests by patrons for materials they wor in these files may include patron name and contact informat Follow up materials may also be included, such as the select patron.	ion, library card number, and inf	formation about the ma	nterial requested.		
17-GEN-51	Request for Reconsideration of Library Mater	ials 1 year	Public	RC-3 Required		
	Request for Reconsideration of Library Materials 1 year Public RC-3 Required These records document a request by a patron or group of people that the Library discard or reclassify a specific item in the collection and the Library's response and action if any.					



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-GEN-52	Signs	Until No Longer Useful	Public	No RC-3 Required
	These records are informal and temporary in nature and a may include holiday closings, "out-of-order," "no food of the catalog.			
17-GEN-53	Strategic Planning Documentation	30 days	Public	RC-3 Required
	These records are used to outline the mission and long-te community members may assist in preparing the plans. NOTE: These records are used in developing the final structurary Director when no longer useful to the departmen	rategic plan (see Strategic Planning		
17-GEN-54	Student Internship Files	4 years	Confidential	RC-3 Required
	•	•		
	These records are used to document an internship offered education or other entity that requires a student to comple Records may include internship agreement, background evaluations, final report and signed forms authorizing the	I by the library offered to a student ete an internship to earn an academichecks, project outline, work assign	ic degree, licensure or ments, work schedule	r certification.
	These records are used to document an internship offered education or other entity that requires a student to comple Records may include internship agreement, background of the statement of the	I by the library offered to a student ete an internship to earn an academichecks, project outline, work assign	ic degree, licensure or ments, work schedule	r certification.
17-GEN-55	These records are used to document an internship offered education or other entity that requires a student to comple Records may include internship agreement, background evaluations, final report and signed forms authorizing the	d by the library offered to a student ete an internship to earn an academic checks, project outline, work assign e release of disclosed information for 30 days s, program and project planning, project alphabetically by topic. For topic decided and the students of the st	ic degree, licensure or ments, work schedule or the student. Public ocedure development, cs of continuing inter-	RC-3 Required and programmatic
	These records are used to document an internship offered education or other entity that requires a student to comple Records may include internship agreement, background evaluations, final report and signed forms authorizing the Subject Files These records are used to support administrative analysis activities for a library. Subject files are generally organized.	d by the library offered to a student ete an internship to earn an academic checks, project outline, work assign e release of disclosed information for 30 days s, program and project planning, project alphabetically by topic. For topic decided and the students of the st	ic degree, licensure or ments, work schedule or the student. Public ocedure development, cs of continuing inter-	RC-3 Required and programmatic
17-GEN-55	These records are used to document an internship offered education or other entity that requires a student to comple Records may include internship agreement, background evaluations, final report and signed forms authorizing the Subject Files These records are used to support administrative analysis activities for a library. Subject files are generally organiz segmented into annual files. This may include humor file	d by the library offered to a student ete an internship to earn an academic checks, project outline, work assign e release of disclosed information for 30 days s, program and project planning, project alphabetically by topic. For topics, Intellectual Freedom, studies, and Until No Longer Useful	research material. Public Public Public Public Public Public Public Public Public	RC-3 Required and programmatic est, files may be No RC-3 Required
17-GEN-55	These records are used to document an internship offered education or other entity that requires a student to comple Records may include internship agreement, background evaluations, final report and signed forms authorizing the Subject Files These records are used to support administrative analysis activities for a library. Subject files are generally organiz segmented into annual files. This may include humor file Tracking Forms These are records used to track a book through a number	d by the library offered to a student ete an internship to earn an academic checks, project outline, work assign e release of disclosed information for 30 days s, program and project planning, project alphabetically by topic. For topics, Intellectual Freedom, studies, and Until No Longer Useful	research material. Public Public Public Public Public Public Public Public Public	RC-3 Required and programmatic est, files may be No RC-3 Required



Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-GEN-58	Volunteer / Community Service Files	4 years	Confidential	RC-3 Required	
	These records document volunteer or community service workers. They may identify assignment locations, hours worked, background checks, and training related to the job. Records may include an application, signed forms authorizing the release of employee information, correspondence with program officers, timesheets, and schedules. Retain while the individual is volunteering at the Library.				
17-GEN-59	Work Schedules	4 years	Public	RC-3 Required	
These records relate to when an employee is scheduled to work and/or to tasks that need to be accomplished within a scheduling Library hours of operation. This may include the activity, date, number of hours and location, schedule change required department work schedules, delivering items to patrons (book mobile, Outreach), newsletter publication schedule, and admitted working public service desks.				ge requests, such as	



Adult Services

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-ADU-01	Adult Summer Reading Program	2 years	Public	RC-3 Required	
	These are records relating to the administration of the prog keeping, statistics, planning documents, and other related r NOTE: This record series does not include registration for	ecords.	•	letion forms, record	
17-ADU-02	Electronic Resources	2 years	Public	RC-3 Required	
	These records relate to the selection of electronic resource. This may include vendor information, correspondence, and NOTE: Transfer original contracts to the Fiscal Officer.		e databases, and Live	e Homework Help.	
17-ADU-03	Lease Materials	2 years	Public	RC-3 Required	
	These records relate to ordering of leased materials, such a vendor information, order forms, correspondence, and othe NOTE: Transfer original contract to the Fiscal Officer.	•	Mark Audio Lease. T	They may include	
17-ADU-04	Rotating Collections	Until No Longer Useful	Public	No RC-3 Required	
	These records document system-owned materials that are boxed and rotate from library to library on a monthly basis. These may be referred to as "pool collections," such as large type books, DVDs, VHS, books on CD, books on cassette, and paperbacks. The location codes are changed before items are circulated. An inventory can be created using "Create Lists." When the box is returned, all items are checked, and broken or missing items are replaced. NOTE: Schedules relating to rotating collections (see Work Schedules).				



Automation

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-AUT-01	Electronic Equipment Inventories	1 year	Public	RC-3 Required	
	These records list each computer, software license, and peripher network and telecommunications equipment. They may identify numbers, type of user, date of purchase, peripherals, software I may be current inventories, item specific (brand, age, specifical)	y the model number, manufacticenses, IP addresses, and all	cturer, location, connectorations assigned to ea	ctions, inventory ach device. They	
17-AUT-02	Network Usage Logs	Until No Longer Useful	Confidential	No RC-3 Required	
	These records contain information about the use of network ser those providing security information about system usage. Librarisk to the agency based on agency operations and the application as NT security logging, etc.) or other network monitoring (such logs, network flows generated by routers, firewall logs, DHCP system logs, etc.). Retain for an extended time period if the record	ries must maintain logs that to ons affected. The logs may in as intrusion detection device logs, email server logs, web	track communications include network operations, modern pool logs, of servers logs, NT securi	considered to be a ing system logs (such central web cache ity logs, UNIX	
17-AUT-03	Security Backup & Recovery Copies of Electronic Records or Programs	Until No Longer Useful	Public	No RC-3 Required	
	These records are copies of master files, databases, spreadshee instructions necessary to retrieve copied information. NOTE: Retain off-site until replaced or superseded, then delete		ents. They include copi	es of programs or	
17-AUT-04	Server Security Reports	Until No Longer Useful	Confidential	No RC-3 Required	
	These records may include the following reports and can be in violations, info-storage log, data set traces, logging and violaticall platforms and applications.				
17-AUT-05	Software	Until No Longer Useful	Public	No RC-3 Required	
	These records include the original discs and documentation of software used in the daily functioning of the Library. These may include Sierra Innovative, PC Reservation, Photoshop and Microsoft Office. Retain until no longer supported by the Automation Department. NOTE: Sierra Innovative software is stored off-site at Iron Mountain; all other software is stored in Automation department.				



Automation

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-AUT-06	System Management or Control Records	Until No Longer Useful	Public	No RC-3 Required
	These records are the logs, journals, reports, and other sup systems. These records are involved solely with the admin		erate, manage, and co	ontrol larger computer
17-AUT-07	User Accounts	30 days	Public	RC-3 Required
	These accounts give Library staff access to employee ematitles, locations, and phone numbers. Retain while individu		brary server. The file	may include names,



Circulation

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-CIR-01	Hold Slip	Until No Longer Useful	Confidential	No RC-3 Required	
	This slip should be given to the patron when the book is checked	ed out or discarded by staff if	the book is not picked	d up.	
17-CIR-02	Patron Account Designate Forms	Until No Longer Useful	Confidential	No RC-3 Required	
	These records are forms that enable a patron to allow or deny a members. These forms may include the Adult Account Designate Grandparent Designate Form.	_		-	
17-CIR-03	Patron Registration & Application Forms	Until No Longer Useful	Confidential	No RC-3 Required	
	These records contain identifying information for each individu library resources. The forms may include registration or policy acceptable use of the Internet. Cards are typically signed and list	acknowledgement for other l	ibrary services or priv		
17-CIR-04	Shelver - Work Assignments	30 days	Public	RC-3 Required	
	These records are usually kept in a folder for each shelver. The employee quizzes, performance logs, photographs, and other re NOTE: This record series does not include work schedules (see	lated records.	ents, shelf reading, put	tting away books,	
17-CIR-05	Snag Boxes	Until No Longer Useful	Public	No RC-3 Required	
	Useful These records relate to books or other items that cannot be circulated because of a problem (e.g., a record does not match or the item has missing pieces). They might include notes stating the problem or other related records.				



Commun	itv l	Information
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Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-COM-01	Library Newsletters	30 days	Public	RC-3 Required	
	These records are publications created either in paper or ematters of interest about the Library. They may include propolicies. NOTE: Transfer a copy to the Greene County Room.	-		-	
17-COM-02	Press Releases	30 days	Public	RC-3 Required	
17-COM-03	and official press releases. Some press releases should be Press releases pertaining to Board of Trustees meetings m NOTE: Transfer a copy of all official press releases and t Promotional Activities	nay be requested by the auditors.		RC-3 Required	
17-CON1-03	These records document activities that directly promote the Library and the services provided, such as participation in parades, fairs, festivals, Library Foundation Events (Readathon, Spelling Bee, Jewelry Sale, KilKare Night), airing T.V. and radio commercials, public service announcements, hosting a legislative breakfast and food for fines drives. They may include planning documents, quotes, correspondence, schedules, and other related documents, including video and taped copies of the commercials or of the event. NOTE: Transfer to Greene County Room when no longer useful to the department of origin.				
17-COM-04	Promotional Material	30 days	Public	RC-3 Required	
	These are records of material used to promote the Library and objects marked with the Library's logo, such as shirts documents, correspondence, and other related records.		• •		



Community Information

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-COM-05	Publicity - Programs & Events	Until No Longer Useful	Public	No RC-3 Required
	These records provide information about specific Library properties for publicity and programming, and evaluation forms. They the number and distribution sites of publicity materials, and literature, printouts from performer websites, press release donation requests, correspondence, and flyers. These files other promotional ephemera. Some of these records are ret NOTE: This series does not include registration and attend to the Fiscal Officer. Transfer to Greene County Room when the series of the series does not include registration and attendance to the Fiscal Officer.	y may also include copies of any of d schedules. Files documenting persons, notes, permission/consent to phromay include information about perained in a social media or third parance sheets (see Public Programs)	contacts or purchase of erformances may included otograph forms signed erformers in general, carty platform which many Registration). Transf	orders for the event, ade promotional d by attendees, any copies of flyers or nay limit access.
17-COM-06	Publicity, Design, & Production Requests	Until No Longer Useful	Public	No RC-3 Required
	These records document requests for marketing or publicit be publicized, description of the work product needed, and and sent to the person requesting the job. Some of these re-	the number of copies. These reco	ords may track when t	he work is completed
17-COM-07	Staff Newsletters	30 days	Public	RC-3 Required
	These records are used to internally disseminate information communicating new policies and procedures and related in NOTE: This function is carried out using an Intranet (see I	nportant news to employees and/o		. This includes
17-COM-08	Surveys - Patron	5 years	Public	RC-3 Required
	These records collect information from patrons on a variety used, areas for improvement. This information may be coll mailings. Records may include planning documents, survey	lected by using paper or online for	rms, telephone, and el	lectronic or postal
17-COM-09	Surveys - Staff	30 days	Public	RC-3 Required
	These records collect information from staff and/or patrons of services used, areas for improvement. This information or postal mailings. Records may include planning documents	may be collected by using paper of	or online forms, telepl	none, and electronic



Email

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-EML-01	Electronic Mail	See Note	Public	RC-3 Required
	These records are email messages, mail, files, or other prowork-related records. They may include correspondence, NOTE: Must be retained in accordance with the retention years for a given record series. This includes email with contract the contract of t	reports, images, spreadsheets, and schedule for the content of that re-	databases.	
17-EML-02	Electronic Mail - Correspondence	See Note	Public	RC-3 Required
	These records are messages, mail, files, or other products modem that are substitutes for written correspondence. NOTE: Must be retained in accordance with the retention years for a given record series. This includes email with content of the correspondence.	schedule for the content of that re-		
17-EML-03	Electronic Mail - Non Record	Until No Longer Useful	Public	No RC-3 Required
	These records include email messages, mail, files or other not meet the criteria of the Ohio Revised Code of a "Record folder and deleted later. This may include any email creat messages (other than those posted in an official capacity). Internet sites. NOTE: This type of email can become a record if it is spen particular email becomes an official record and must be record.	ord." They may be deleted immediated or received that is not work relations of the control of th	ately or maintained in ted (such as personal (Spam), files copied o ork-related document	a "Non-Record" email), listserv r downloaded from s. At this point, that
17-EML-04	Electronic Mail - Other Records	See Note	Public	RC-3 Required
	These records are messages, mail, files, or other products modem that are substitutes for other records. NOTE: Must be retained in accordance with the retention Manager. Email will not be kept longer than 8 years for a	schedule for the content of that red	cord. If not listed, con	tact Records



Email

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-EML-05	Electronic Mail - Sent to Personal Accounts	See Note	Public	RC-3 Required
	These are work-related records used to conduct Library business disclosure. All Library employees are instructed to retain this typaccount. NOTE: Must be retained in accordance with the retention schedu years for a given record series. This includes email with content	e of electronic mail and tale for the content of that	ransfer a copy to their lib	rary electronic
17-EML-06	Electronic Records - Not Listed on This Schedule	See Note	Public	RC-3 Required
	These are any electronic records, in any format, not specifically NOTE: Must be retained in accordance with the retention schedu Manager. Email will not be kept longer than 8 years for a given in	le for the content of that	· · · · · · · · · · · · · · · · · · ·	



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Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-FIN-01	Accounts Payable / Receivable	5 years	Public	RC-3 Required
	Accounts payable list money owed by the Library, and account resolution. Accounts payable may include purchase of equivalent reimbursements, travel, and obligations from standing orders due to the Library from governmental entities or from granton NOTE: These records may be generated manually or they may	ipment, supplies, insurance, c that have not yet been paid. A rs among others.	ontract services, perform Accounts receivable may	nances, donations, include payments
17-FIN-02	Annual Financial Report / Audit	11 years	Public	RC-3 Required
	These records document the Library's financial condition and financial report may include a balance sheet of assets and lial discrepancies. An audit is conducted by the Ohio Auditor of	pilities, an income and expens	e statement, and notes ex	xplaining any
17-FIN-03	Annual Inventory & Depreciation Schedules	5 years	Public	RC-3 Required
	This record is a list of all major library property and its book included on an inventory.	value. Library policy determi	nes the value at which p	roperty must be
17-FIN-04	Bank Statements & Reconciliation	5 years	Public	RC-3 Required
	These records list all transfers of money through a given band statement listing all deposits and withdrawals made during the		ount held by the Library,	the bank provides a
17-FIN-05	Budget Documentation	6 years	Public	RC-3 Required
	These records are used to prepare the Library's budget. The f reports, projections of revenue, expenses (materials, services funding.			
17-FIN-06	Cash Receipts	5 years	Public	RC-3 Required
	These records are cash register totals that are tallied by the daseparate receipts into various accounts such as audio-video remiscellaneous. These records may include cash register tapes cash accounts in electronic accounting systems. NOTE: Some items in this series may contain information of law. A request may be denied in part or whole on this basis.	entals, fines, sales of items, los , cash box tallies, cash journa	st books, donations, phot ls, receipt book, receipt	tocopies, fax, or transmittal form or



Financial

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-FIN-07	Contracts	7 years	Public	RC-3 Required
	These records are any original contracts that document a include contracts with Internet service providers, other a governmental entities. Contract files also document equicopiers and microfilm reader/printers, and legal, security pertaining to the contract, and amendments to the contract NOTE: Some contracts may not have an expiration date	agencies, library systems or consor ipment and professional service coy, and janitorial services. Contracts act. Retain contract until expiration	tiums, as well as deposite ntracts for elevators, wire s may be filed with suppo	ory agreements with eless phones, orting documents
17-FIN-08	Deposit Slips & Cancelled Checks	5 years	Public	RC-3 Required
	Deposit slips record money deposited in specific bank a	ccounts; cancelled checks record p	ayments made.	
17-FIN-09	E Rate Forms	6 years	Public	RC-3 Required
17-FIN-10	These records include the bids and proposals submitted Forms filed with Universal Service for Schools and Libracellular phones, and Internet access. Employer Contributions to Retirement Access.	raries for the reimbursement of exp		
17-111-10	These records are used to calculate and document librar used to report gross wages and hours for each employee of funds.	y payments to employee retiremen	t plans. Files may contain	n forms that are
17-FIN-11	Federal Informational Returns	5 years	Public	RC-3 Required
	These records are statements that report the annual inforexpenditures.	rmational return which breaks out u	uses of income, various t	ypes of income, and
17-FIN-12	Final Annual Budget			
	This record forecasts income and allocates expenditures grants, fees, fines, sales, and service provision. Expendi development, supplies and other maintenance costs. NOTE: The approved final annual budget is included in Meeting Materials).	tures may include payroll, facilities	s, electronic equipment,	collection



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Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-FIN-13	Insurance Policies	9 years	Public	RC-3 Required
	These records are files that contain any insurance policies policies. Policies may cover library contents, library vehic business interruption, and failure of information systems.			
17-FIN-14	Invoices	5 years	Public	RC-3 Required
	These records accompany the exchange of goods and services purchased or sold by the Library. The payable/receivable records.			
17-FIN-15	Journal Entries / General Ledger	5 years	Public	RC-3 Required
	These are records of revenue and expenditures that are en deposit slips, and checks. They are then arranged by accordatomatically post entries into accounts. Separate journals accounting system.	unt numbers in the general ledge	r. Electronic accounting s nanually or may be part o	ystems f an electronic
17-FIN-16	Leases	5 years	Public	RC-3 Required
	These are records of any leases for library buildings or eq	uipment.		
17-FIN-17	Monthly Financial Reports			
	These statistical reports list the income and expenses for I state aid, investment income, cash receipts, fixed costs, pasystems and consist of balance sheets or profit/loss versus NOTE: These financial reports are included in the Board Materials).	ayroll, and purchases. These reco	ords may be created in ele	ctronic accounting
17-FIN-18	Payroll Deduction / Liability Records	5 years	Confidential	RC-3 Required
	These records document payment of financial liabilities for quarterly form 941 to pay the Internal Revenue Service for withholding taxes, unemployment wage detail reports and deducted from payroll. They also include documentation of	or taxes withheld, coupons accome the quarterly report, as well as a	npanying the quarterly training records of charitable c	nsfer of state



Financial

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-FIN-19	Payroll Records	5 years	Public	RC-3 Required
	These records document the gross pay and all deductions for each These records may list the hours worked, pay rate, all deductions contributions, and retirement benefits), and any miscellaneous adj and may be required to calculate retirement benefits. A copy of th records may be created manually, in an electronic payroll system, the Library.	(withholding taxes, FICA, M justments. These records are lese records is often included	Iedicare, insurance source documents for the payroll checkens.	premiums, charitable for payroll summaries ck stub. These
17-FIN-20	Petty Cash Vouchers	5 years	Public	RC-3 Required
	These records authorize expenditures from the petty cash box. Vo receipts.	ouchers are used to reconcile	the daily cash coun	t with the cash
17-FIN-21	Public Officials & Employees Name & Date of Birth Report	Until No Longer Useful	Public	No RC-3 Required
	This report, in accordance with the Ohio Sunshine Laws - Ohio R public officials such as, the members of the Library Board of Trus NOTE: Retain until replaced or superseded.			
17-FIN-22	Purchase Orders	5 years	Public	RC-3 Required
	These records document the ordering of goods, services, and mate requisitions, purchase orders, invoice, and packing slips. These reaccounts payable ledger.	-		-
17-FIN-23	Requests for Bids, Proposals & RFP	9 years / Permanent	Public	RC-3 Required
	These records are formal bid packets submitted in response to a regoods and services, other formal bids are retained as evidence supcontract period + 9 years (rejected) or permanent (accepted).			
17-FIN-24	Sales Records	5 years	Public	RC-3 Required



Financial

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-FIN-25	Time and Attendance	5 years	Public	RC-3 Required
	These records are used to document an employee's attendance timesheets, etc. The records may be signed by the employee.	e and hours worked, by date a	and time. They include tin	ne cards,
17-FIN-26	Vacation & Sick Leave Calculator & Report	5 years	Public	RC-3 Required
	These records are used to determine the amount of vacation at the pay period.	nd sick time available to each	h employee according to t	he hours worked in
17-FIN-27	Vacation Requests	5 years	Public	RC-3 Required
	These records document an employee's request for vacation. To NOTE: This record series does not include documentation of Personnel Files).		•	*
17-FIN-28	W-2 Forms	Permanent	Confidential	RC-3 Required
	These records document the annual gross wages, federal, state taxes.	e, Medicare, and local taxes	withheld for the purpose o	f reporting income



Greene County Room

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form		
17-GCR-01	Archival - Accession / Deaccession Records	Permanent	Public	RC-3 Required		
	These records document the transfer of legal and physical cus furniture, etc.) to and from the local history collection. It may about the donor/creator, a brief description of the extent and comproperty rights to the Library, the accession number of the collany restrictions on use of the collection, notes, and the date the	include the date of transfer, contents of each box/containe llection, information about the	name of and brief biographs, documentation transfer e acquisition price and expression of the state of the st	phical information ring intellectual		
17-GCR-02	Archival - Donor Files	Permanent	Public	RC-3 Required		
	These records document the donation of materials to an archive correspondence pertaining to the donation, a list of the content	•		any		
17-GCR-03	Archival - Finding Aids	30 days	Public	RC-3 Required		
	These records are access tools that constitute the official inventory and description of a processed collection. They are used to facilitate research and include the title of the collection, span dates, size/extent of the collection, a brief description of the collection, and history of or biographical notes about the creator. Where relevant, they also include a list of items within the collection.					
17-GCR-04	Archival - Processing Files	Permanent	Public	RC-3 Required		
	These records contain information about what is retained or d accessioned.	eaccessioned during the proc	essing of each collection	that has been		
17-GCR-05	Digital Collections	30 days	Public	RC-3 Required		
		h as saannad imagas and mat				
	These records relate to the creation of a digital collection, sucresearch information about an item or collection, such as the tabout the creator, and any other relevant information. They m (instructions, transcriptions, corrections, and other recorded s NOTE: Retain while collection is being used.	itle, span dates, size/extent, cay include project planning of	lescription, history of or locuments, vendor quotes	piographical notes s, project notebook		
17-GCR-06	research information about an item or collection, such as the t about the creator, and any other relevant information. They m (instructions, transcriptions, corrections, and other recorded s	itle, span dates, size/extent, cay include project planning of	lescription, history of or locuments, vendor quotes	piographical notes s, project notebook		



Human Resources

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form		
17-HRE-01	Application Files	3 years	Confidential	RC-3 Required		
	These records are applications for Library jobs; some applies 1 year for professionals and 6 months for all other positions.		ain from date of applic	eation; active status		
17-HRE-02	Compliance Posters	Until No Longer Useful	Public	No RC-3 Required		
	These records are required by law to be posted at certain records policy, concealed weapons, and non-smoking.	designated work areas, such as lab	or law posters (federal	, state, local), public		
17-HRE-03	Continuing Education & Training	30 days	Public	RC-3 Required		
	These records document on-going training of employees and may include certification material.					
17-HRE-04	EAP (Employee Assistance Program)	2 years	Public	RC-3 Required		
	These records include statistical reports and the contract with the local health care agency providing the service. This may include program information, correspondence, and other related records.					
17-HRE-05	Employee Injury Records	30 years	Confidential	RC-3 Required		
	These records consist of any reports of accidents or injuri Library.	es involving the employee. Retain	while individual is em	ployed by the		
17-HRE-06	Grievances	5 years	Public	RC-3 Required		
	These records document employee grievances against the Library and the resolution of the grievance.					
17-HRE-07	Health Plan Applications	1 year	Confidential	RC-3 Required		
	These records include applications for employee benefits, benefit plans. Retain while individual is employed by the	· · · · · · · · · · · · · · · · · · ·	g-term disability, accid	lent, and flexible		
17-HRE-08	I-9 File	3 years	Public	RC-3 Required		
	These records are Federal I-9 forms, which record verific Federal code 8 CFR 274A.2 (1998) requires that employe year after termination, whichever is later.		<u> </u>	1 .		



Human Resources

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form		
17-HRE-09	Interview Materials for Non-Hires	4 years	Confidential	RC-3 Required		
	These records include applications, correspondence, interview candidates who were not hired for an open position.	notes, and any other materia	al related to the interview	process for job		
17-HRE-10	Job Descriptions	30 days	Public	RC-3 Required		
	These records document job classification systems and position descriptions, as well as job classifications and selection criteria	• •	ch, surveys, or reviews do	one to create job		
17-HRE-11	LMC (Labor Management Committee)	5 years	Public	RC-3 Required		
	These records document the activities of this committee. This may include meeting minutes, correspondence, new procedures, Sunday hours (sign-up, procedures, schedule), and other related records.					
17-HRE-12	PERRP (Public Employment Risk Reduction	5 years	Confidential	RC-3 Required		
	Program)	•				
	These records include correspondence, reports, Summary of Work Related Injuries & Illnesses (Form 300AP), and other records relating to the administration of this statute.					
17-HRE-13	Personnel Files	85 years	Public	RC-3 Required		
	These records are maintained for each employee and document all human resource related transactions that occurred during the employee's period of active employee benefits (including retirement). These records document the qualifications possessed by the employee to carry out his/her duties. They includes resumes, letters of reference and/or a signed release for reference, transcripts, acknowledgement forms, required licenses, notes and ratings from the job interview, the official letter of hire stating position and salary, performance evaluations, any changes to the position and rate of pay for the employee, any disciplinary reviews and outcomes, and requests for change in position. Retirement records document the eligibility for and determination of retirement benefits. These files include membership applications, notice by the employee of the qualifying event, application to receive retirement benefits, any change of name or address forms, and changes in designated beneficiary forms. Leave records document any intervals in which the employee was not accruing time and retirement benefits. They may include the employee's request for a leave, any supporting documents, and managerial decisions. Life insurance files include enrollment and beneficiary forms for life and accidental death insurance plans.					



Human Resources

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form		
17-HRE-14	Union Contract Negotiation Files	5 years	Public	RC-3 Required		
	These records document the negotiations and resulting connegotiations. They may include the following: salary and negotiations, meeting minutes or notes, any agreements, d	benefit schedules, ground rules p	proposals and counter prop	-		
17-HRE-15	Union Membership	5 years	Public	RC-3 Required		
	These records include all documentation of an employee's union membership. They may contain membership application forms, authorization for payroll deductions for union dues, requests for non-union status, monthly union reports, and seniority lists. NOTE: Membership and payroll deduction forms become part of the personnel file (see Personnel Files).					
17-HRE-16	Withholding Forms	30 days	Confidential	RC-3 Required		
	These records consist of signed federal, state, and local tax withholding forms that are filed with the respective government agencies. They may also include forms authorizing savings plans or pledged donations. NOTE: Current form becomes part of the personnel file (see Personnel Files).					
17-HRE-17	Workers Compensation Files	30 years	Confidential	RC-3 Required		
	These records document any claims made for workers disability compensation benefits. They may consist of a copy of the report of the incident/injury made by the employee (original is sent to the insurer) and a copy of all reports from the occupational health center. Any litigation is kept in a separate file.					



Innovative Sierra

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-ILS-01	Authority Files	Until No Longer Useful	Public	No RC-3 Required
	These records promote consistency of identifying names and deleted from an ILS when there is no longer an item to which in the collection.			
17-ILS-02	Bibliographic Records	Until No Longer Useful	Public	No RC-3 Required
	These records contain the basic information about each title They contain highly structured Machine Readable Catalog (I information. Retain while a copy of the title is held by the Li	MARC) information, including		•
17-ILS-03	Collection Agency	Until No Longer Useful	Confidential	No RC-3 Required
	These records are reports generated weekly and sent to vend	or.		
17-ILS-04	Create Lists	Until No Longer Useful	Public	No RC-3 Required
	These records are lists generated by Innovative Sierra or by transient in nature. They may include weeding, item circulate requests, book order check list, in transit, new book lists, RS	ion counts, check-in, route-in, p		
17-ILS-05	FTS Reports	1 year	Public	RC-3 Required
	These records are detailed FTS reports automatically generated in Innovative Sierra. These may include reports that summarize acquisition, interlibrary loan, catalog, and circulation activities, such as circulation by terminal, circulation by home library, check-out, and filled holds. These reports are distributed electronically to the appropriate staff.			



Innovative Sierra

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-ILS-06	Item Level Record	Until No Longer Useful	Public	No RC-3 Required	
	These records document each individual copy of any title we plus the copy number, location, and availability of the item about the current and last patron who borrowed the item. In patron information during circulation of library materials.	and other information. It may als Innovative Sierra, the records m	so include links to patr ay be linked temporar	on information	
17-ILS-07	Overdue Notices	Until No Longer Useful	Confidential	No RC-3 Required	
	These records are sent to patrons to remind them to return borrowed items. Notices may be generated manually or automatically by Innovative Sierra. Retain until fines are paid or are written off, per Library system policy.				
17-ILS-08	Patron Database	Until No Longer Useful	Confidential	No RC-3 Required	
	These are records of identifying information from the patron registration forms, including a card number, entered into the ILS. In conjunction with the ILS, patron records identify the items currently borrowed, fines, holds, and special privileges or other information. Retain until the card expires without renewal and all items are returned and fines paid, per Library policy.				
17-ILS-09	Statistical Reports - Innovative Sierra	1 year	Public	RC-3 Required	
	These reports are generated or retrieved manually using Innovative Sierra. The information is extracted and exported into a spreadsheet and paper or electronic copies are distributed to the appropriate staff. Reports may include Online Union Catalog reports, Items Added, Holdings by Location, and Circulation by Location, or information from other sources that is combined to create a report, such as the Monthly Statistical Summary.				



Maintenance

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-MNT-01	Building Maintenance & Grounds	1 year	Public	RC-3 Required	
	These records relate to the maintenance of the interior at window washing, regular service calls, gutter cleaning, a correspondence, service call requests, service schedules,	and landscaping. They may include			
17-MNT-02	Copy Machines	1 year	Public	RC-3 Required	
	These records relate to the maintenance and use of the copyright, brief instructions), repair requests, supplies at loss, total copies, by-pass key copies), department by-pa NOTE: Transfer lease to the Fiscal Officer.	nd paper requests, correspondence,	spreadsheets, statistica		
17-MNT-03	Delivery Route Logs	Until No Longer Useful	Public	No RC-3 Required	
	This records is a log that is kept by the delivery person that records the events for that day's delivery route, such as name of driver, time arrived, miles traveled and number of items.				
17-MNT-04	Delivery Route Records	30 days	Public	RC-3 Required	
	These records list the courier routes, stops, and times for each delivery route and the day of the week for delivering items in the Greene County Library system. This may include a copy of vendor contract, delivery schedule, correspondence and other related records. NOTE: Transfer original contracts to the Fiscal Officer.				
17-MNT-05	Inspection Reports	8 years	Public	RC-3 Required	
	These are records of reports generated by government officials who have inspected the Library facilities. Governmental regulations require regular inspections by fire and elevator inspectors, including fire extinguishers. Inspection records from renovation projects, asbestos abatement projects, and any legally mandated projects should include supporting documentation. Retain until superseded or equipment/building is not owned by the Library.				



Maintenance

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-MNT-06	Library Building Records	8 years	Public	RC-3 Required	
	These records relate to existing buildings, later improvem building systems (HVAC, electric, plumbing), windows, a specifications, work proposals, quotes, copies of contract They are kept for on-going reference, maintenance, or rer NOTE: Transfer original contracts to the Fiscal Officer. To of origin.	and lighting. They may include bui s, correspondence, samples (carpet novation.	lding plans, bluepring, tile, paint), and other	es, final construction er related records.	
17-MNT-07	Licenses & Permits	1 year	Public	RC-3 Required	
	These records contain legally required permits and license construction. They includes a sales and use tax license an			vices, as well as	
17-MNT-08	Material Safety Data Sheets	5 years	Public	RC-3 Required	
	These records include information on product manufactur fire hazard, accidental release measures, handling and sto transport considerations, as well as any regulatory inform property. NOTE: These records are maintained where they are read	rage, first aid measures, toxicology ation. Retain while the hazardous r	y, ecological information and the cological is being used	ion, disposal and or stored on Library	
17-MNT-09	Recycling Material	Until No Longer Useful	Public	No RC-3 Required	
	These records relate to recycling material that is no longer used by the Library that may be regulated or unregulated by law, such as light bulbs, batteries, ballast, and printer cartridges. They may include invoices, receipts, reports, and correspondence.				
17-MNT-10	Security Systems Logs	Until No Longer Useful	Public	No RC-3 Required	
	These are logs documenting security systems daily activities, such as door entry scans, setting and disarming the alarm system. NOTE: For related record series, see Security System Records and Surveillance Recordings.				



Maintenance

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-MNT-11	Security Systems Records	3 years	Public	RC-3 Required	
	These records relate to the management and operation of lil alarm, fire alarm, and video surveillance. They may include reports that refer to videotaped or eye witness accounts, desalong with other pertinent information. Files may also address NOTE: For related record series, see Security Systems Log	e vendor information, statistical r scriptions of damage or injury, da ess further investigations or cour	reports, procedures, co ates, times, and nature	orrespondence,	
17-MNT-12	Surveillance Recordings	Until No Longer Useful	Public	No RC-3 Required	
	These records are visual recordings of activity taking place NOTE: For related records series, see Security Systems Records.	• • • •	S.		
17-MNT-13	Telephone System	30 days	Public	RC-3 Required	
	These records relate to the operation of the phone system. They may include quotes, copy of vendor contract, correspondence, request for service, service contract, and statistical reports. NOTE: This series does not include voice mail (see Voice Mail Messages). Transfer original contracts to the Fiscal Officer.				
17-MNT-14	Vehicle Logs	Until No Longer Useful	Public	No RC-3 Required	
	These are logs documenting the daily use of the vehicles in that may include time and milage driven. NOTE: For related record series, see Vehicle Records.	the Library fleet, such as reservi	ng a vehicle, signing	out and signing in,	
17-MNT-15	Vehicle Records	1 year	Public	RC-3 Required	
	These are records of financial and maintenance information manual, vehicle registration, procedures, maintenance schedowned by the Library. NOTE: For related record series, see Vehicle Logs. Transfer Fiscal Officer.	dule, cleaning, fuel, and usage re	cords. Retain until the	e vehicle is no longer	



Outreach

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-OUT-01	Outreach Patron Files	Until No Longer Useful	Confidential	No RC-3 Required	
	These records contain information about the patron. They history list, book requests, and other related documents n	•		idence, reading	
17-OUT-02	Social Service Agency Files	30 days	Public	RC-3 Required	
	These records contain information about local social service agencies and are used by outreach staff to address concerns or problems, such as health or safety issues, with the Outreach patron.				
17-OUT-03	Talking Book Machines	30 days	Public	RC-3 Required	
	These records relate to the participation in this service prepair and replacement requests, statistical information, a		This may include patr	ron list, inventory,	



Reference

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-REF-01	Computer Use Statistics	Until No Longer Useful	Confidential	No RC-3 Required
	These records document the use of public computer terminals (name, card number), computer assigned, start times, length o constraints may be managed by software such as PC Reservation.	f session, and unblocked filter		
17-REF-02	Readers Advisory	Until No Longer Useful	Public	No RC-3 Required
	These records relate to Library departments, such as Reference reading choices and recommendations to patrons. They may in bookletters, and other related records.			
17-REF-03	Reference Requests & Responses	Until No Longer Useful	Confidential	No RC-3 Required
	These records document research or scholarly requests for inf They may include requester's name, address, and telephone no requests; date of receipt and completion of the request; staff no disposition of the request; and related documentation and corr	umber; the nature/explanation on the nember handling the request; a	of the requests; use/pu	rpose of the
17-REF-04	Reference Statistics	1 year	Public	RC-3 Required
	These records document statistical information about reference services by the use of forms, reports, spreadsheets, database and other related records. Information may be gathered on the number or type of queries (walk-in, telephone, instant messaging (IM), electronic mail, postal mail), printed resources used, database usage, online reference service usage. The reports may include In-House Materials Count, Reference Questions Count, usage reports provided by the database vendor or online service.			



Resource Sharing

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-RES-01	Document Delivery Work Forms	Until No Longer Useful	Public	No RC-3 Required	
	These records document ILL items that are in transit. The for system, school district, and private courier services. The form include any information about the item. Retain while item is	n stating the destination is attac			
17-RES-02	ILL Periodical Title Requests	6 years	Public	RC-3 Required	
	These are records of periodical titles, dates of articles, and the compliance by the requesting library.	e number of requests per year.	They are maintained f	or copyright	
17-RES-03	ILL Requests by Member Libraries-non-ILS	Until No Longer Useful	Confidential	No RC-3 Required	
	The computer system may include fields for items shipped, u CLIO, Sierra ILL, or other non-ILS system. May contain con				
17-RES-04	Interlibrary Loan (ILL) Reference Codes	Until No Longer Useful	Public	No RC-3 Required	
	These records list ILL patron contact information, bibliographic information, codes for member libraries in order to facilitate ILL requests. The lists may include OCLC and System codes, codes and/or email addresses of member libraries that participate in the rapid journal article transmission service.				
17-RES-05	Interlibrary Loan Records	Until No Longer Useful	Confidential	No RC-3 Required	
	These records track the request and return of library items with libraries outside the local ILS. The requests may be made manually, but are generally made and filled through a shared automated system, such as CLIO and Sierra ILL. Records indicate when and where the item was sent, when it is due back, and when it was returned. Retain until the item is returned by the borrowing library.				



Resource Sharing

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form		
17-RES-06	Interlibrary Loan Requests from Non-Member Libraries	Until No Longer Useful	Confidential	No RC-3 Required		
	These requests are received in the pending data file of the ILL syninformation, as well as any notes regarding the request. This form Member libraries holding the item are entered, and the ILL syster library code, is kept by the system in a loan file. If the request can the reason why the item is not currently available. May contain coreturned.	n is printed and a lending li m automates the request. The nnot be filled within the sys	brary is sought through the printout of the item stem, a note is attached	h the ILL system. , with the lending I in the reply stating		
17-RES-07	Log of ILL Transactions	Until No Longer Useful	Public	No RC-3 Required		
	These records contain information of ILL activity, date shipped, place shipped from and to, the title, and the date it was returned for all requests by member libraries. This log is a source document for monthly statistics.					
17-RES-08	Monthly ILL Transactions - Borrowing Statistics	1 year	Public	RC-3 Required		
	These records summarize the number of items borrowed by member libraries. They list the number of books, photocopies, other media materials, and totals for each month. They also summarize the lending source, the items unfilled, and the completed requests during the current fiscal year.					
17-RES-09	Non-Requestable Items	Until No Longer Useful	Public	No RC-3 Required		
	These are records of non-request items that can never be filled through WorldCat.					
17-RES-10	Online Union Catalogs	Until No Longer	Public	No RC-3 Required		
		Useful Systems may provide online access to the combined catalogs of member libraries. This may include OhioLink and WorldCat. NOTE: All statistical data is generated by the Library ILS (see Statistical Report - Innovative Sierra).				



Resource Sharing

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-RES-11	Postage Service	Until No Longer Useful	Public	No RC-3 Required	
	These records document the process of mailing or shipping iter acknowledgment of receipt of sent items using such services as requests for shipping supplies specific to a particular delivery s	the U.S. Postal Service, Unit		_	
17-RES-12	Quarterly Statistics on Items Lent by Member Libraries	2 years	Public	RC-3 Required	
	These detailed reports summarize the number of requests shipped from individual member libraries. It may also include the total requests shipped, unfilled requests, and total requests. This document lists the total items requested and shipped by month through Search Ohio, CLIO, OCLC and the ILS ILL system.				



Staff Training

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-STA-01	External Workshop Report	5 years	Public	RC-3 Required	
	These records provide a brief summary of the content and benefits of any external workshop attended by a Library staff member. This form is required before any reimbursements can be made to the employee.				
17-STA-02	External Workshop Request Form	5 years	Public	RC-3 Required	
	This form accompanys the payment for workshops, and is used when applying for Continuing Education Units (Cues). The form and a photocopy of the payment are used to compare attendance and fees received. The form may include attendee's name, contact information, and library membership.				
17-STA-03	Internal Workshops & Training	5 years	Public	RC-3 Required	
	These records relate to workshops and training offered at the Library for the staff, such as STEPS, orientation, and invited external presenters. The records include materials used to teach the workshop, such as handouts, electronic presentations, and other documents created by system training staff. They may also include preparation files or subject files, and information about workshop leaders and their offerings, but do not include contracts. Retain while workshop is included in the curriculum.				
17-STA-04	Training Hours	4 years	Public	RC-3 Required	
	These records document the use of staff training hours. This may include number of hours budgeted for the department, hours-used log, and other related records.				
17-STA-05	Workshop Calendars & Flyers	Until No Longer Useful	Public	No RC-3 Required	
	These records publicize workshop offerings and are mailed statewide to participants of previous workshops. They are also mailed electronically to all system directors and are posted on the system website. Flyers may include titles, dates, times, locations, course descriptions, presenter information, general information, and registration forms.				
17-STA-06	Workshop Statistics	3 years	Public	RC-3 Required	
	These records provide a summary of training room events, and may include workshop titles, dates, CEUs granted, number of attendees, revenue received, attendee reports and expenses.				



Technical Services

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form
17-TEC-01	Order Records	Until No Longer Useful	Public	No RC-3 Required
	These records document acquisitions to the Library collections and track new acquisitions. The records may include order lists, acquisition records, serial records, vendor records, printouts of online purchase, and electronic ordering data on the Library ILS.			



Web Content

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-WEB-01	Library Intranet	See Note	Public	RC-3 Required	
	These web-based records are web pages and related computer scripts produced by or for a state agency, designed for internal access to information, such as the Staff Website. NOTE: Must be retained in accordance with the retention schedule for the content of that record. These records will not be kept longer than 8 years for a given record series. This includes records with content that is not determinable.				
17-WEB-02	Library Website	See Note	Public	RC-3 Required	
17-WEB-03	These web-based records are websites, which may includinks to popular reference resources, subscription database NOTE: Must be retained in accordance with the retention than 8 years for a given record series. This includes record series are social Media Sites	on schedule for the content of that reports with content that is not determine that INO Longer	nline catalogs. cord. These records w		
	Useful These web-based records are posted on a third party social networking service, such as Facebook and Twitter. This content may contain online information about services, hours, Library events and programs, and links to reference resources.				
17-WEB-04	Web Content Statistics	Until No Longer Useful	Public	No RC-3 Required	
	These records track the usage and demographics of internet users and may include statistical information about online websites, intranets, social media, and digital collections produced or used by the Library. These statistics may be compiled by third party services, such Google Analytics.				



Youth Services

Record Series #	Record Series Title	Retention Period	Confidentiality	Disposal Form	
17-YTH-01	Bookmobile	2 years	Public	RC-3 Required	
	These are records relating to the operation of the bookmobile. They may include procedures, schedules, teacher contact lists, and other related records.				
17-YTH-02	Ellison Die Cutting Equipment	30 days	Public	RC-3 Required	
	These are records related to staff use and maintenance of thi	s equipment. They may include	inventory of dies, sign	-up list, and repairs.	
17-YTH-03	Permission Forms & Letters	2 years	Confidential	RC-3 Required	
	These records grant permission from parents or guardians allowing minors to participate in Library programs either on or off Library property, such as movies or field trips. This may include personal information such as name, birth date, contact information and emergency information. A parent's or guardian's signature is required for minors. NOTE: Transfer forms or letters to the Fiscal Officer after the program.				
17-YTH-04	Puppet & Toy Inventory	30 days	Public	RC-3 Required	
	This record relates to the inventory of puppets and toys used by the Library's Children's department. A list, spreadsheet, or database may be used to record items and may include name, description, condition, program, and other useful information.				
17-YTH-05	TAG (Teen Advisory Group)	2 years	Public	RC-3 Required	
	These are documents relating to the functions and activities of this group. They may include meeting minutes, program ideas, projects, correspondence, and other related records. NOTE: This record series does not include permission forms or letters (see Permission Forms & Letters).				
17-YTH-06	Teacher Collections	Until No Longer Useful	Confidential	No RC-3 Required	
	These records relate to the request for compiling of a teacher collection or theme-based KEY kits. They may include classroom collection form, bin check-off list, Assignment Alert & Classroom Collection log, and other related records.				
	confection form, our cheek-our list, Assignment Alert & Clas	stoom concetion log, and other			
17-YTH-07	Youth Summer Reading Program	2 years	Public	RC-3 Required	